Survey Comparison Report

Statewide Survey Results

11/30/2007

 Apr 2006
 Nov 2007

 Overall Average:
 3.78
 3.80

 Number of Survey Responses:
 36451
 35838

	Average	
Question	Apr 2006	Nov 2007
1) I have the opportunity to give input on decisions affecting my work.	3.50	3.56
2) I receive the information I need to do my job effectively.	3.80	3.77
3) I know how my work contributes to the goals of my agency.	4.12	4.14
4) I know what is expected of me at work.	4.28	4.25
5) I have opportunities at work to learn and grow.	3.59	3.66
6) I have the tools and resources I need to do my job effectively.	3.76	3.75
7) My supervisor treats me with dignity and respect.	4.29	4.29
8) My supervisor gives me ongoing feedback that helps me improve my performance.	3.72	3.76
9) I receive recognition for a job well done.	3.34	3.43
10) My performance evaluation provides me with meaningful information about my performance.	3.39	3.45
11) My supervisor holds me and my co-workers accountable for performance.	4.14	4.11
12) I know how my agency measures its success.	3.39	3.43
13) My agency consistently demonstrates support for a diverse workforce.	n/a	3.83

- I have the opportunity to give input on decisions affecting my work. 1)
- I receive the information I need to do my job effectively. 2)
- 3) I know how my work contributes to the goals of my agency.
- 4) I know what is expected of me at work.
- I have opportunities at work to learn and grow. 5)
- I have the tools and resources I need to do my job effectively. 6)
- My supervisor treats me with dignity and respect. 7)
- 8) My supervisor gives me ongoing feedback that helps me improve my performance.
- I receive recognition for a job well done. 9)
- 10) My performance evaluation provides me with meaningful information about my performance.
- 11) My supervisor holds me and my co-workers accountable for performance.
- 12) I know how my agency measures its success.
- 13) My agency consistently demonstrates support for a diverse workforce.

